

MSDLT Board Goals

2018-2019

1. Student Achievement

- Graduation rate at each high school of 93% or higher
- Increase in Advance Placement test takers (10%) and average test scores (.5 points)
- Maintain highest career and college readiness rating for any public school system in Marion County
- Grade 10 ISTEP proficiency growth of 5% for first time test takers and 10% for retesters
- Achievement gap will decrease between all ESSA identified subgroups plus each subgroup will continue to show improvement
- Growth of 5% in the number of students meeting grade level benchmarks in both Star Math and Reading at mid-year and year-end assessments
- Rigor diagnostic growth greater than the national average of 1.8
- Composite WIDA score growth of .5 or greater for ENL
- Student attendance at 96% or greater

2. People

- **Value and empower employees to positively impact student achievement.**
 - Retain highly effective teachers.
 - Recruit highly qualified employees with emphasis on increasing the staff diversity.
 - Administer district wide teacher culture survey each year.
- **Inform and educate stakeholders regarding district and school information.**
 - Increase percentage of Lawrence Township residents who attend Lawrence Township schools.

3. Operations and Finance

- The MSDLT School Board will ensure a strong and stable financial outlook by maintaining a cash balance of \$10M in the education fund at the end of each calendar year.
- All taxing funds will maintain a positive balance at the end of the fiscal year.

4. Safety and Security

- Commit to Safe and Secure Learning Environments
 - Meet and exceed safety and security guidelines in all aspects as set by the State of Indiana.